MBHR03

MBA

(SEM. IV.) THEORY EXAMINATION 2013-14

TEAM BUILDING AND LEADERSHIP

Time : 3 Hours   *Total Marks : 100*

Note :– Attempt **all** Sections.

SECTION–A

1.   Answer all parts of this questions in 50-75 words each :

                                                         (2×10=20)

   (a)   Define Leadership.

   (b)   What is Leadership Power ?

   (c)   What do you mean by Group Norms ?

   (d)   Define Team.

   (e)   What do you mean by Social Loafing ?

   (f)   Define concept of communication.

   (g)   Define Charismatic Leadership.

   (h)   Define Brain Storming.

   (i)   Define Leadership Skill.

   (j)   What do you mean by Self Managed Team ?

SECTION-B

2. Answer any **three** of the following questions in 100-200 words each : (10×3=30)

   (a) Explain role clarity. How does role clarity help in making an effective team ?

   (b) What types of power are related most strongly to leadership effectiveness ?

   (c) What do you mean by interpersonal communication ? Write different barriers to interprsonal communication. How interpersonal communication effects leadership ?

   (d) Explain mentor. How do mentors helps in developing team effectiveness ?

   (e) Explain traditional brainstorming, electronic brain storming and negative brainstorming.

SECTION-C

Note :– Answer the following questions : (5×10=50)

3. What are some guidelines to help leaders implement change ? Write major reasons for resistance to change.

OR

How leader, follower and situation are related to leadership ? Describe how leaders gain or lose power. Explain myths about leadership.

4. What are the stages of group development ? Elaborate how group cohension is important for group development.

OR

Elaborate contingency theories of leadership.

5. Differentiate between work group and team. Write types of teams. Explain role of team member.

OR

What do you mean by interpersonal competence ? Explain the components of interpersonal competence. Explain barriers of interpersonal competence.

6. "A leader's facilitator role is of paramount importance for the success of his/her team." Discuss.

OR

Write notes on the following :

   (a) Functional and dysfunctional cooperation and competition

   (b) Intervention to build collaboration in Organisation.

7. How can be fostering team creativity ? Explain Delphic Technique and Nominal group techniques.

OR

Elaborate communication process. How does communication effectiveness and feedback help in team building ?